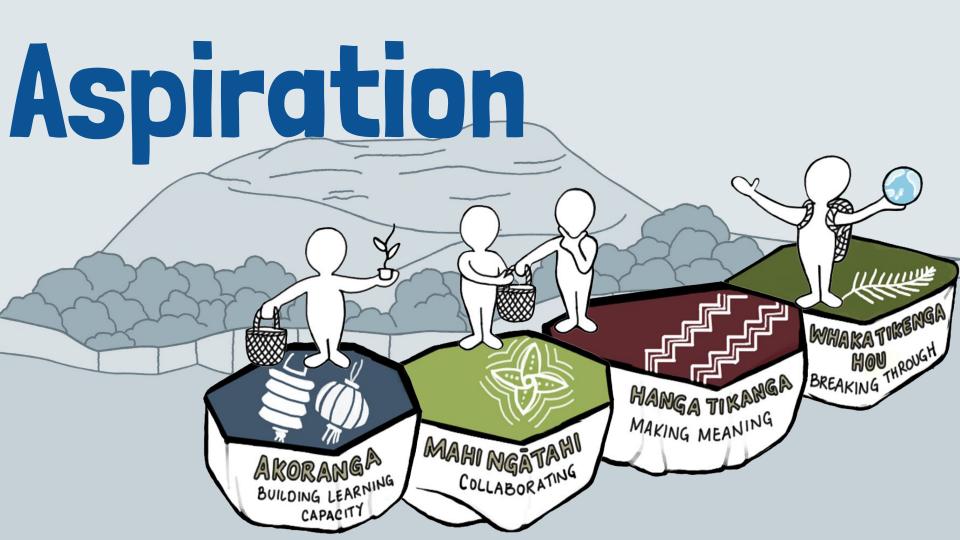
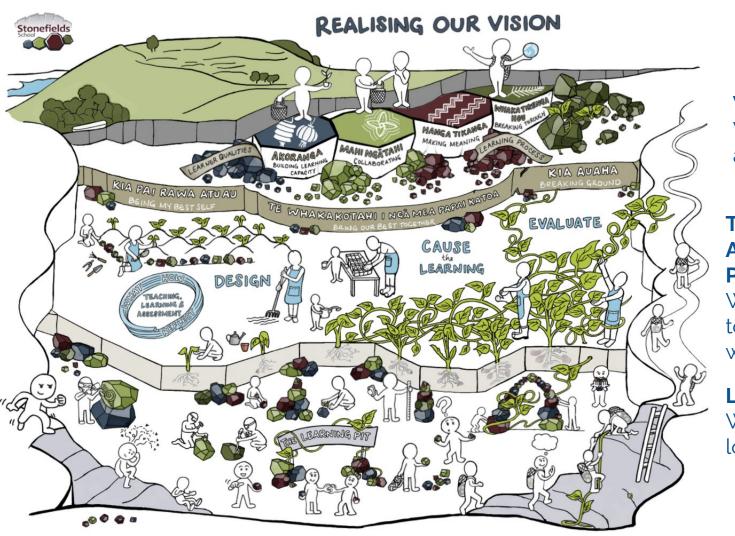


Improvement - Getting it in our DNA





Vision Aspiration

What we are aiming for?



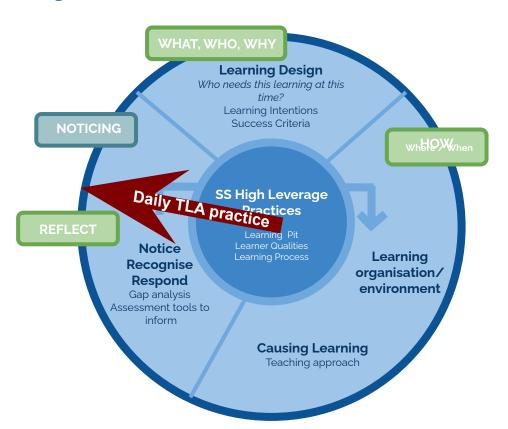
Teacher/Learning Assessment Practice

What we do together with whānau

Learner Outcomes

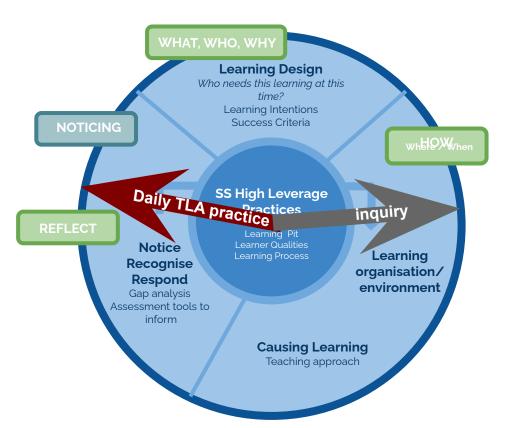
What success looks like

TLA — Daily practice



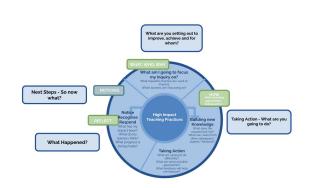


TLA - Inquiry | Improvement mahi





Inquiry | Improvement mahi



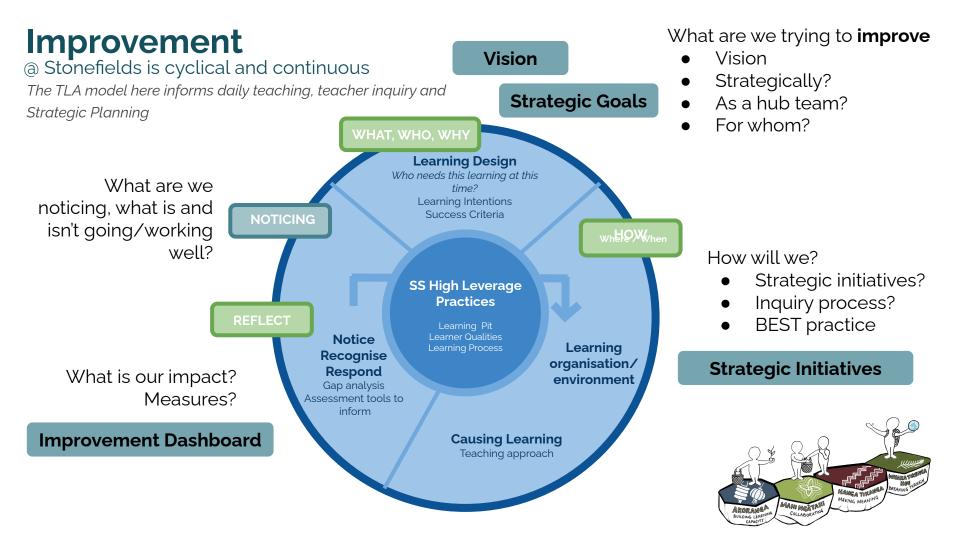




Beginning

Education Hub - Inquiry prompts Tahurangi resources to support spirals of inquiry **Expert**

Sarah H Inquiry
Charley Inquiry



What does success look like?

What do we value?

Framework

Reporting - Are we any better off?

Who are we? - our demographic, stats for learners, staff, community **Attendance** - data

What - have we been focussing on?

Our Success
Measures

What we are currently prioritising?

Improved basics, writing

Designing real Learning

Parent Partnership for

Knowledge of new

learning gain

curriculum

How well did we do?

ākonga, like what we do?

Are we any better off?

Agency for all

Identity, Belonging & Wellbeing for all

Strong Foundation Learning

Powerful learning -Engaging & Real

Strong partnerships

Impactful teaching

Values Lived

How well do our **whānau, kaiako**

How well do we **teach**?

How well do our ākonga attend

How well do our ākonga **engage**, **be agentic** and **learn?**

How well did our ākonga progress?

How have we improved over the last 5 or so years?

How have we improved over the last 5 or so years?

What's next?

What is this telling us about our next improvement goals?



hat do we value?

Strong relationships with

Strong relationships are established.

hat are we aiming fe

Te Tiriti honoring

Wellbeing

Learners and staff understand the importance of and actively maintain and improve their hauora

Haoura Tool

Learning & Progress

Learners exceed curriculum expectations in foundational learning including reading, writing, mathematics and communication.

Basic Facts, spelling

R, W, M - OTJ, PAT

Progressions

Identity

Learners have a strong sense of identity, confident and know how to further their learning

Progressions

Agency Tool?

Learners are **resourceful** and know what to do when they are stuck in their learning

Progressions

Agency Too, surveys?

Parent Partnership

Strong relationships are established. Home School Partnerships are maximised for learning gain. Parents engage in School activities and opportunities



Values are lived

quardians of the

environment

diversity

Learners act as kaitiakil

Relate well to others -

RROL

Agency Tool?

Kotahi Whānau

Meaning Makers

HANGA TIKANGA

MAKING MEANING

Take action - Learners and staff have a strong sense of efficacy to

have the power to act.

Learners and staff are thinkers. problem solvers and investigators who have a deep understanding of the learning process

Progressions, RROL

WHARA TIKENG BREAKING THROUGH

Collaboration High functioning teams, high satisfaction

Surveys

Who are we?

Student numbers, ethnicities, gender etc Staff numbers, support staff etc

Attendance Stonefields has high attendance rates and exceed like schools attendance

Edge attendance

Satisfaction

Staff rate Stonefields School as a great place to learn and work

Surveys

Happy and Positive

Learners are happy and safe at School - Whānau/Learners

Satisfaction

Surveys

Learners/Parents/whānau are satisfied the with their education and the School in general

REST Tool

Quality Teaching & Learning

Surveys

Staff are lead learners Feedback is welcomed and continuous improvement embraced

Sliders

Engagement

Learners are challenged and enjoy learning.

Surveys

Equity

We strive for equitable outcomes for all.

Progress tool

our learners are inclusive and value

What are our information needs? Are there Assessment tools already developed?

Assessment Tools

Critical to Know Assessment/Information Tools



Running Record

The running record assesses a learners ability to decode and comprehend reading texts in reading.

Read More



GLOSS

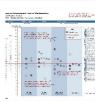
Gloss is used to understand learners understanding and application of number knowledge and strategies.

Read More



E-AsTTle We use e-asTTle reading, writing and maths to give insight into

standardised assessment data. Read More: Writing | Reading & Maths



PATS

We use PATs in reading and maths to give insight into standardised assessment data.

Read More

Critical to Learn Assessment/Information Tools





Kotahi

Te Whare Tapa Whā

The Te Whare Tapa Whā Tool provides us with a wider richer view of learners self perception of their well-being.

Read More

ASPT

The Agency Self Perception Tool (ASPT) can be used in parts or as a whole tool to inform teachers about learners self-perception of their agency.

Read More

Whānau kotahi

The Parent Engagement Tool is used to track parents attendance and depth of relationships.

Read More

Slider Tool

The slider tool is used at the end of a lesson to provide teachers with insights about how challenged and engaged the learners were in their learning.

Read More



Reading Probe

Probe assesses a learners ability to decode and comprehend texts in reading.

Read More



NZCER Essential Word Lists

The essential lists spelling test assesses a learner's ability to spell high frequency words.

Read More



Mōhio

Möhio is used by learners to practise basic facts.

Read More



Tupu Mātauranga

Are a series of sight word, spelling and basic facts cards that are designed to help reinforce automaticity at home.

It automates testing of the timestables/ division facts

Read More



Annual Surveys

Annual surveys are completed each year around August/September to gather learner, staff and parent voice to inform strategic implementation and next steps.

Read More



Learner Voice

Learner voice is simply having conversations with children and asking them questions or testing their thoughts about things.

Read More

What information do I need to know how each of our learners are going and what their next steps are?

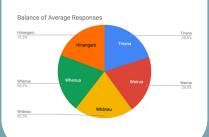
Insight Tools - Prototyped

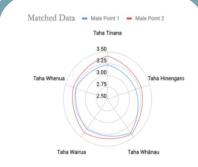


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read more

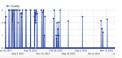


Whānau kotahi

The <u>Parent Engagement</u> Tool is used to track parents attendance and depth of relationships.

Read More





Strong relationships Target

We aim for learners to share they have strong relationships with their teachers >3.3/4

What do we value? What are we aiming for?

Te Tiriti honoring

Wellbeing Target

We aim to maintain a balanced Hauora (20%) across all 5 areas of wellbeing | Te Whare Tapa Wha

Haoura Tool

Parent Partnership Target

Increase the number of recorded connects (average increase from 2.9 to 3.2) Increase the average level of partnership shift from +0.57 to +0.63) Increase the average overall rating of the level



Take action Target Learners and staff evidence how they have the power to act. **RROL**



Learning & Progress - Target

After 6 years we aim for 92% or greater achieving at or above expectation in reading, writing, communication and mathematics including the basics

Basic Facts, spelling

R, W, M - OTJ, PAT

Progressions

Identity Target

We aim for Learners report a strong sense of belonging <3.4/4 and they are happy with who they are <3.4/4

Progressions

Agency Tool

Values are lived Target

We aim for > 3/4.learners and teachers rating for kaitiaki - regard for resources and the environment

RROL

Relate well to others Target

We aim for learners responses to be >3/4 on questions related to inclusive and value diversity

Collaboration Target

process >3/4

Meaning Makers Target

We aim for learners to self-report

confidence of using the learning

We aim for staff to report >3.3/4 on questions related to team function and collaboration

Progressions, RROL

Who are we?

Student numbers, ethnicities, gender etc Staff numbers, support staff etc

Attendance Stonefields has high attendance rates and exceed like schools attendance Edge attendance

Staff Satisfaction Target

We aim to maintain high levels of work satisfaction > 3.3/4

Survevs

Happy and Positive Target

We aim for Learners & whānau to report high levels of happiness and safety at School >3.3/4

Surveys

Satisfaction Target

We aim for Learners & whānau to report high levels of satisfaction the with their education and the School in general

REST Tool

Quality Teaching & Learning Target

We aim for at least 0.5 progression shift in TLA strategic focus. Teachers rate seeking feedback > 3.4/4

Surveys

Sliders

Engagement Target

We aim for high levels of engagement and enjoyment in learning - sliders

Survevs

Equity Target

We strive for equitable outcomes for all.

Progress tool

Resourceful Target

We aim for an average score of 3/4 for each agency element.

Progressions

Agency Too, surveys

Wellbeing

Feelings of wellbeing are fundamental to the overall health of an individual, enabling them to successfully overcome difficulties and achieve what they want out of learning and life.



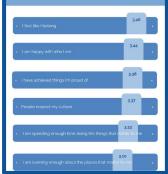
Learning & Progress

Strong foundation literacies are essential for enabling further learning and success



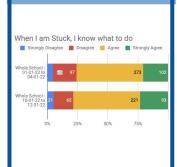
Identity

Potential is realised when learners feel like they belong are comfortable and knowledgeable about their identity and are more likely to take action to achieve the goals that align with them.



Resourceful

The confidence and capability to adapt to challenge is essential in preparation for an uncertain future.



Satisfaction (Parents)

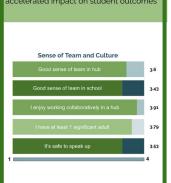
High levels of satisfaction lead to better partnerships which in turn leads to better outcomes for learners. Low satisfaction often leads to positive change.



I la la la la l

Team Function

High functioning teams have an accelerated impact on student outcomes



Relate to Others

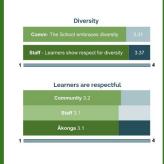
Collaboration, seeking diverse perspectives and relating well with others is an essential capability for an uncertain future.

We have some real strengths and areas for improvement related to Collaboration.



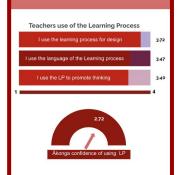
Values Lived

Kaitiakitanga encourages children to interact with the environment in respectful and sustainable ways



Learning Process

Being able to think and problem solve are essential capabilities for learning and life.



Happy & Positive

(Ākonga, parents)

Engaged and motivated staff perform well, which in turn leads to more positive



Strategic Priority 3 Community Partnerships

Measure - Kotahi whānau Tool, 4 connects calendared each year, Parent satisfaction

What did we do? - Summary

Te Pataka Ako was established as a Community Hub to provide opportunities to support parents in areas that were highlighted by our community as opportunities for further learning e.g. parents workshops, writing, reading together etc.

A communication strategy was developed and implemented to improve parent partnership with the intention to achieve learning gain.

We have co-created scripts and scaffolds to support progress connects with parents to grow teacher confidence.

Connects with parents have been tracked in our prototype 'Kotahi Whānau' tool to see if we equitably engage all parents. We are also tracking the types of communication that are most effective.

Developing further tools to support teachers and whanau to partner when things aren't going so well has emerged as a future priority.

Of the 4 planned connects we averaged 2.9. The overall average partnership rating was 2.25 out of 3. The level of parents shifted .57 across the year. Maori whānau achieved the highest partnership rating.

Parents remain satisfied with the general direction of the school. A key indicator statement, "I would recommend Stonefields School to other families" remains highly positive, with 92% of responses agreeing or strongly agreeing.

The combined average response for these 7 questions is 3.23/4.

Our Target of >3.3/4 response was exceeded

What Happened?

Where to Next?

Further clarity is needed on the purpose of various parent connects and more practical tools to support and strengthen parent partnership is a next priority In 2023 we aim to:

- Increase the number of recorded connects (average increase from 2.9 to 3.2)
- Increase the average level of partnership shift from +0.57 to +0.63)
- Increase the average overall rating of the level of partnership (from 2.25 to 2.4)



Happy & Positive

(Ākonga, parents)

Engaged and motivated staff perform well, which in turn leads to more positive outcomes for learners.

Ākonga - Happy and Safe



Parents - Happy and Safe



Happy & Positive Success Measure

Learners are happy and safe at School - Whānau/Learners

Happy & Positive Target

We aim for Learners & whānau to report high levels of happiness and safety at School >3.3/4

Summary

Tracking happiness and positivity continues to be important following the pandemic.

Both Parents | whānau and Learners rate very high levels (> 3.4/4) of happiness, safety and inclusion at School.

We **exceed** our target - All aspects of happiness and being positive about coming to School averages greater than 3.3 out of 4.

Next Steps

Insights and our data suggest continuing a focus on Wellbeing is critical. A key goal of the 2023 strategy will be to "Resource learners and staff to actively maintain their wellbeing and sense of agency and purpose."

Live Dashboard and insights to inform teacher and School decision making

Data Access

Ability to Manipulate and Organise Data

Data Stories Informing Change

<u>Data Fluency</u>

Ability to Interpret and evaluate data

Experience (Inquiry/ Data Conversations)

Data Access

Ability to Manipulate and Organise Data

Data
Stories
Informing
Change

<u>Data Fluency</u>

- Seeing numbers →
 to understanding
 them,
- Understanding data→ to interpretingmeaningfully ,
- Interpreting → to taking informed action

Data Access

- Overwhelmed by numbers → Focus on what matters
- Reactive to the past→
 Responsive to current needs
- Compliance gathering data for others—
 Shared Ownership of the data

Data Stories Informing Change

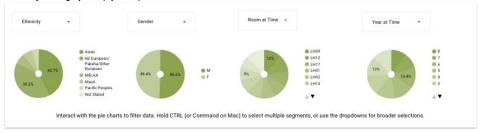
Data Fluency

- Seeing numbers →
 to understanding
 them,
- Understanding data → to interpreting meaningfully ,
- Interpreting → to taking informed action

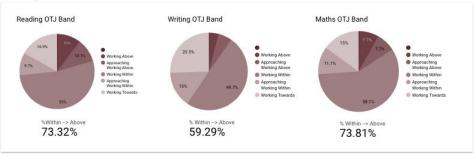
Live Dashboard



Filter by Demographics (Optional)

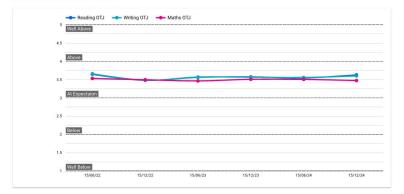


Filter by Achievement Level



Demo Improvement Dashboard

Achievement over Time



https://shorturl.at/M3T0M





Playbook



gather evidence, artifacts, images, reflections under the following broad headings

What are you setting out to improve, achieve?

What have you been noticing? What is the data telling you?

So Now What - Next Steps?

What is the learning? What will you keep doing, do differently?

Learning Design

Who needs this learning at this time? Learning Intentions Success Criteria

NOTICING

When When

SS High Leverage

Daily TLA practices

Learning Pit Learner Qualities Learning Process

inquiry

Learning organisation/ environment

Taking Action - What are you going to do?

What knowledge do you need to build? What initiatives are you going to implement? Why? What does the research, your

colleagues tell you?

What Happened?

What evidence do you have of the impact What shifts did you have? What was the impact of the intervention

Gap analysis Assessment tools to inform

Notice

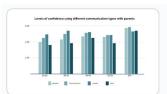
Recognise

Respond





A PLAYBOOK EXAMPLE









BEING EVIDENCED ABOUT WHAT IS HAPPENING







Trends over time



52













IDEATING POSSIBILITIES











N's Parent Partnership journey . . . an impact story over 2 years

What was D like as a learner when he was in Yr 1 in 2023? He was

- an active boy and his teacher noticed that he found sitting and listening hard
- interested maths and loved reading
- very reluctant to write



Namita's rating of Divit's motivation to write

What workshops you have attended and how did they help you support D?

- Writing and maths workshops 2023
- Writing workshop 2024
- They helped me understand how to help D better by focussing on what is needed to learn at that particular time.

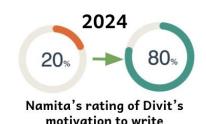
Communication and regular feedback from your child's teacher to know what needs improving is very important.



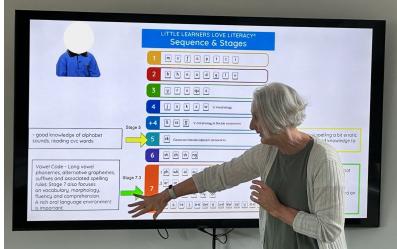
When teachers see the parents taking interest and supporting at home, they also feel encouraged to approach the parent comfortably. Parents need to be proactive in their child's learning and they will excel.

What is one thing more than anything else that strengths parent partnership?

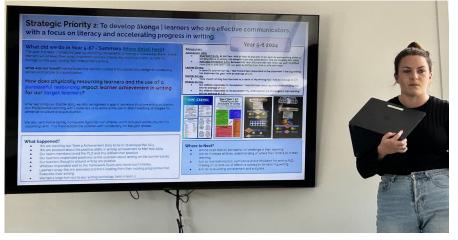
- Communication and regular feedback.
- Being proactive.
- D's Yr2 literacy teachers sent me photos of his writing and told me his next steps e.g using different sentence starters. This helped me to focus on what I needed to help him with at home. I worked with him on this for two weeks and now he knows how to start his sentences in different ways.
- It doesn't have to be a meeting, a quick drop in to check and find out what he needs to work on next, then I can follow up at home.





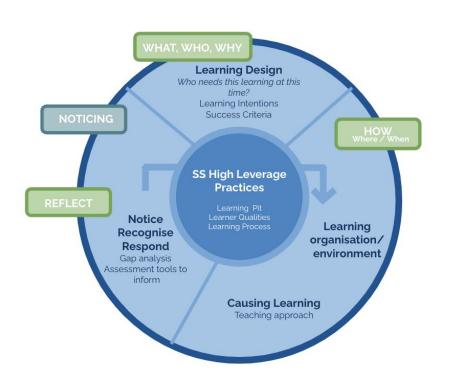


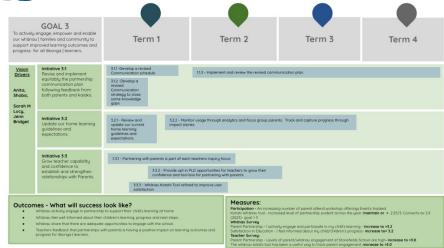




Strategic Review Site

Parent Partnership









Parent Partnership - HOW

Parent Partnership - REFLECT

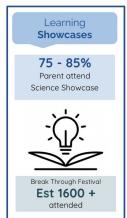
Improvement Measures

Data sharing

Parent Engagement









School

Events

There are sufficient opportunities to engage with the School

Data sharing



Improvement Dashboard

Improvement at Stonefields
About Us
Building Learning Capacity
Collaborating
Making Meaning
Breaking Through



Akoranga - Building Learning Capacity

Wellbeing

Learners and staff understand the importance of and actively maintain and improve their **hauora**Click for more information

Staff

RR

Learners





Learning and Progress

Learners exceed ciriculum expectations in foundational learnig and including reading, writing, mathematics and communication.

Longitudinal analysis shows that the longer learners stay at Stonefields School, the higher they achieve

Data sharing



Kia ora e te whānau | Greetings all

Eid Mubarak to all our staff and learners who celebrate!

Home Learning at Stonefields School

In our yearly whānau survey, we asked 'I have a good understanding of what my child/ren is learning'. We were not satisfied with the 2.97/4 average response we received and are actively working to improve this. As part of our strategy to better partner with you, we have been reviewing our Home Learning guidelines to provide more clarity for everyone. We are also utilising feedback from the 2024 parent focus groups, who had invaluable insights and ideas to support parents.

Stonefields School's approach to home learning is informed by research. A lot of research suggests that homework can indeed have a negative impact on student learning. However there are specific home learning tasks that can support and accelerate learning, these are:

- Reading Mileage spending time reading each night. Recommendation: up to 20 mins every weeknight.
- Building automatic recall practising age-appropriate foundation knowledge like basic facts, sight and spelling words so that automatic recall is developed.
- Reinforcing current learning specific tasks are set that build on and reinforce learning that has already been taught, needs to be finished, or reinforced further at home.

We asked, you said, we heard, so now that ...

Kia ora e te whānau | Greetings all

As you know, strengthening Parent Partnership is one of our 2024 strategic priorities. A significant review of our communication plan took place earlier in the year to ensure how we engage with parents is valuable.

We have also been tracking participation levels a village and school-wide events to see if we are providing the right kind of opportunities. We are pleased to share that we have seen a noticeable increase over recent years. Here are some mid-year insights that show the level of community engagement with our communications, learning showcases and wider school activities. This community always shows up for their kids!



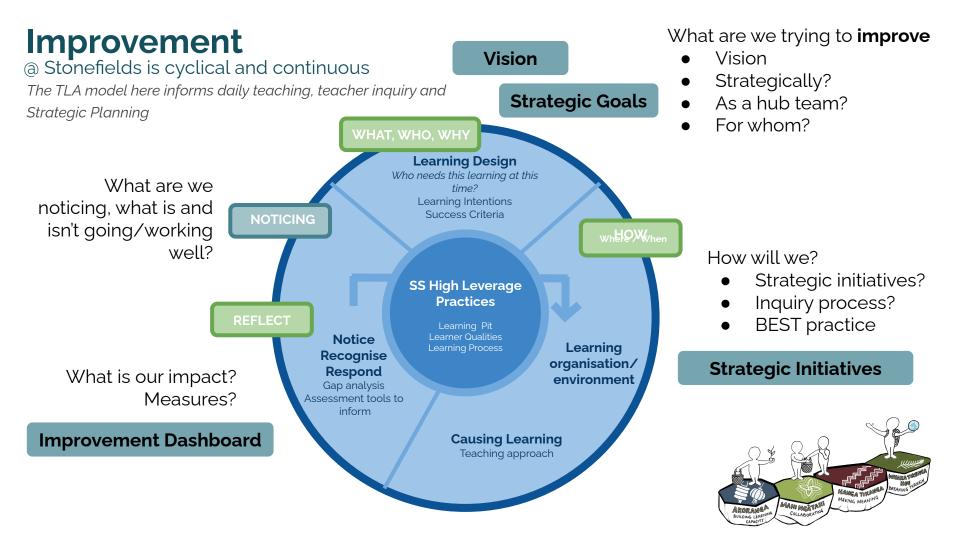


We are blown away by a number of new emerging opportunities being provided that are being driven by parents. The recent BandQuest entry, Marimba group performing this Saturday, a new community garden being planned, and the inaugural teams going to AIMs next week - all made possible through partnership and good people coming tookbert or make a reast stift happen for our kids and computently. Parent Partnership and engagement is truly opwerful.

We are currently working on how we best support parents to help their child at home. From our conversations with a number of parents you tell us that the informal catch ups are useful to know what the next small step is for your child. Our Home Learning website is getting an overhaul as we listen carefully to you about what is most useful.

Ngā mihi nui, Sarah and the team





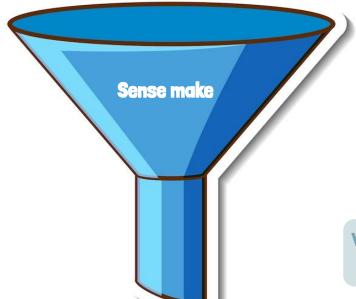
Reflect/Notice



BEST
Teacher practice

Challenge
Engagement

Data analysis, insights, info





Whānau, Staff, ākonga Feedback and Satisfaction



Agency self perception tool





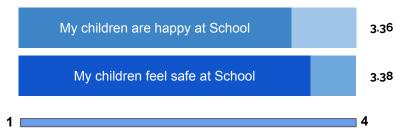


Kotahi

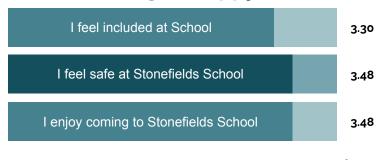
Strategic priorities

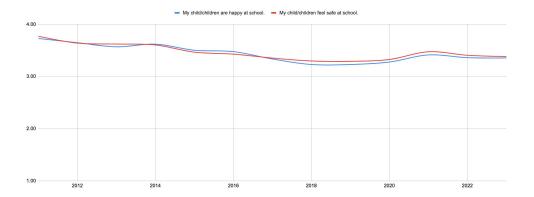


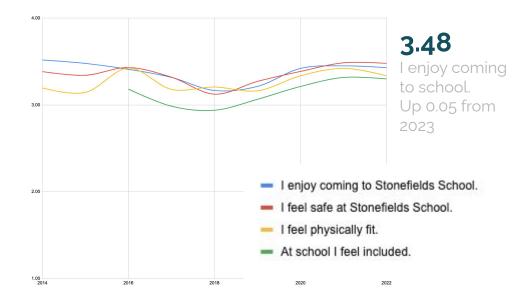
Parents | Whānau - Happy and Safe



Children | Ākonga - Happy and Safe







Triangulating Data

We asked, You said We heard So now that

	2021	2022	2023	2024
Parents	3.22	3.18 3.10		3.16
Teachers	3.13	3.09 2.89		2.85
Support staff	2023 - 20	2.88		
Learners	3.12	3.10	2.99	3.00

Are we satisfied with these average responses? What would we be satisfied with?

Analyse Shift in Strategic Goal areas

	2021	2022	2023	2024
Parents/ whānau are supportive of the staff	3.32	3.09	2.89	3.17
Levels of parent/ whānau engagement at Stonefields School are high	3.25	2.88	2.89	3.17
The termly connects with parents/ whānau have been valuable.	3.00	3.20	2.81	3.22
I actively build positive relationships with parents/ whānau	3.59	3.53	3.43	3.46
Parents/ whānau are engaged as active participants in their child's learning	3.08	3.21	2.78	2.93
I feel confident initiating conversations with parents/ whānau		3.57	3.30	3.46

What ideas do you have about growing parent partnership and a sense of togetherness?

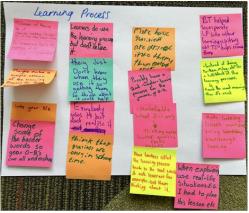






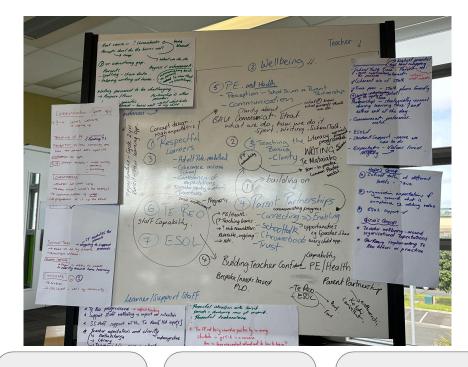










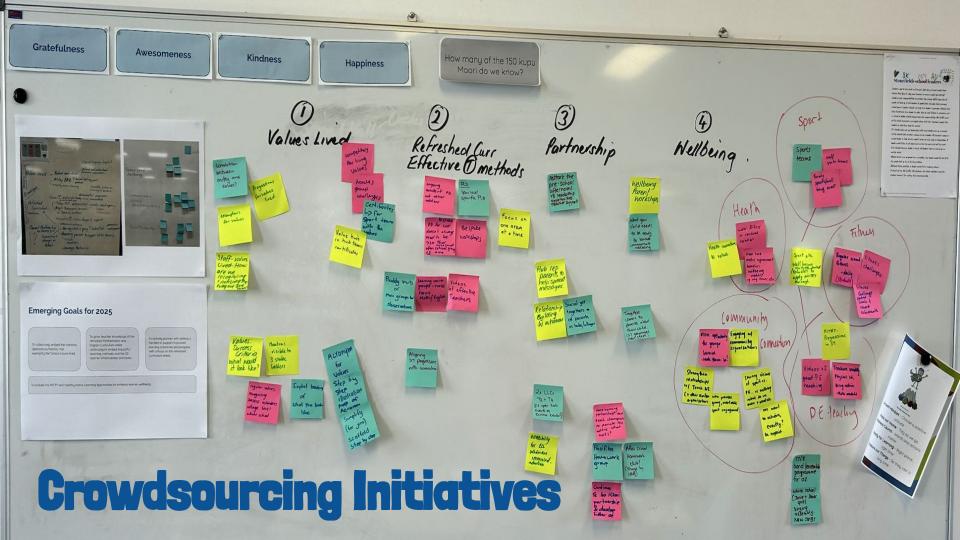


To collectively embed the mantras (behaviours/habits) that exemplify the School values lived.

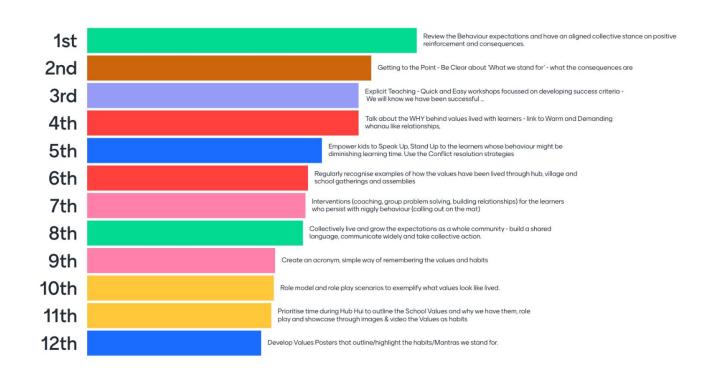
To grow teacher knowledge of the refreshed Mathematics and English Curriculum whilst continuing to embed impactful teaching methods and the SS teacher effectiveness principles.

To actively partner with whānau | families to support improved learning outcomes and progress with a focus on the refreshed curriculum greas

To embed the MITEY and Healthy Active Learning Approaches to enhance learner wellbeing



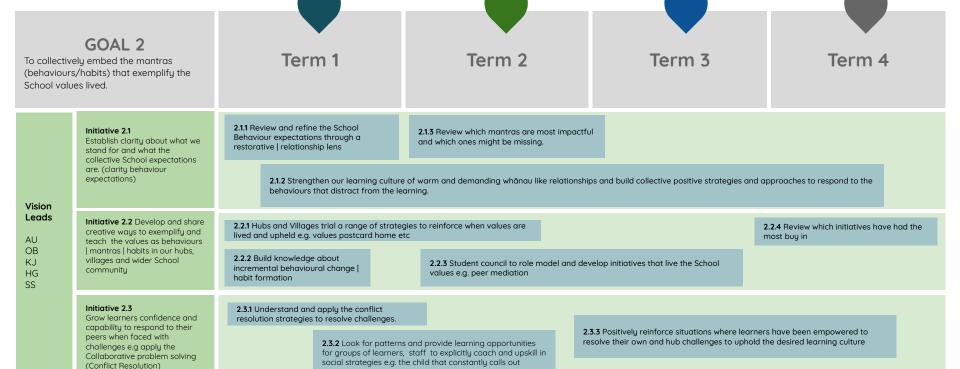
To collectively embed the mantras (behaviours/habits) that exemplify the School values lived. please rank the f











Outcomes - What will success look like?

- Values are tangibly lived through actionable behaviours (mantras)/habits e.g. a regard for the environment and resources both inside and outside the hubs is evident
- Hear staff and learners reinforcing and celebrating when the values are lived 'whakanui'
- Hear learners/staff using strategies when the values need to be lifted up when it's becoming 'whakaiti', (e.g.Learning time is being diminished) know when to ask for help and to collaborate together - Step Up, Stand Up to collaboratively problem solve
- Staff and role model and communicate how, through actions and words the values lived

Measures:

- Our whole community report that the SS values are upheld and lived (Stakeholder surveys further questions to be added)
- Student Council feedback on the interventions that support the values being lived

Takeaways

How do you create a culture of improvement?

How do you measure what you value, provide information in real time, for incremental improvement?

Q and A

Get in Touch

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Improvement Network

